

INTELLECTUAL PROPERTY LAW

# **Patent Administrator**

Job role	Patent Administrator
Purpose of the role	<ul> <li>To work as part of the Patent administration team to provide a high level administrative support to all levels of Patent Fee-Earners.</li> <li>At this level the role holder will work autonomously across all administrative processes with a very high level of accuracy and proactivity.</li> <li>The role holder will work with team members to develop and improve processes and business efficiency in line with changing law, technology and procedures.</li> <li>To troubleshoot/spot errors, for example in draft correspondence and information sent from internal clients (other Business Services Teams and Fee Earners) and external contacts.</li> </ul>
Reports to	Patent Administration Team Leader
Key Internal Relationships	<ul> <li>Patent Attorney's/Partners</li> <li>Paralegals</li> <li>IP Administration Team</li> <li>Business Service Teams</li> </ul>
Key Responsibilities	<ul> <li>Works autonomously across all areas of the role with a high level of accuracy and pro-activity.</li> <li>Processes incoming case related correspondence and updates/adds various deadlines and review due dates in Inprotech (in line with agreed checking procedures)</li> <li>Use Inprotech to e.g. create new case entries, update/add various deadlines and review due dates (in line with agreed checking procedures).</li> <li>Inbox management for allocated FE's (inbox management will be subject to experience level)</li> <li>Processes standard correspondence using templates generated through the automation of standard letters or manually.</li> <li>Liaises with clients where necessary to report life cycle events or obtain instructions.</li> <li>Liaises with foreign attorneys and service providers.</li> <li>Manages daily due date reports.</li> <li>File handling, including retrieving and sending files to storage.</li> <li>Shared responsibility of team task lists and mailboxes.</li> <li>Extracts and processes notifications from IPO/Internal Mailboxes and enters dates in Inprotech where necessary.</li> <li>Shared responsibility for firm wide post processing (hard copy post).</li> <li>Keeps abreast of and has an understanding of relevant IP law and practice.</li> <li>Works with administrative teams across the Firm to develop and</li> </ul>

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	<ul> <li>improve systems and efficiency.</li> <li>Document and update 'how to' guides, as required.</li> <li>Ensures timely and accurate billing and invoicing.</li> <li>Maintains an overview of tasks and work-flows in order to support when required.</li> <li>Provides PA support for fee earner business trips and events and, BD/Marketing activities, and acts as a contact for/fields calls from potential new clients.</li> <li>Provides support for client meetings held in the office through the provision of reception and catering services.</li> <li>Other administrative tasks as required.</li> </ul>
Person Specification	
Qualifications/ Academic Achievement	<ul> <li>GCSEs (ideally at least 5 Grade 6 or above, including Math's and English) / equivalent academic achievement or experience; and/or</li> <li>A level education / equivalent academic achievement or experience</li> <li>CIPA or CITMA Administrator Certificate or equivalent legal qualification</li> </ul>
Work experience	<ul> <li>Work experience linked to the successful completion of the CIPA Administrator Certificate or equivalent role/experience within an IP Firm or corporate department.</li> <li>Experience of preparation of IP filings and/or Court Procedures.</li> <li>Experience of Inprotech or equivalent database system.</li> </ul>
Technical and Business skills	<ul> <li>Good understanding of IP processes.</li> <li>Excellent audio typing and copy typing skills.</li> <li>Ability to populate standard letters without supervision; recognition of need to flag issues.</li> <li>Excellent verbal and written communication skills and internal knowledge of fee earner team technical areas, in order to field client enquiries.</li> <li>Advanced knowledge of Word and Outlook.</li> <li>Working knowledge of Excel and PowerPoint.</li> <li>Advanced knowledge and use of Inprotech database system.</li> <li>Knowledge of Document Management Systems.</li> </ul>
Core Values  The descriptions here are example behavioural indicators	<ul> <li>Excellence</li> <li>Delivers first class client care and service</li> <li>Looks for ways to add value and challenges the status quo</li> <li>Responsive, proactive and flexible</li> <li>Goes above and beyond</li> <li>Makes informed judgements even when no clear answer exists</li> <li>Anticipates and prepares for likely issues.</li> </ul>

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## Patent Administrator

- Demonstrates excellent attention to detail as well as strategic skills and good organisational and interpersonal skills
- Self-motivated and have a commitment to great client service
- Communicates and expresses ideas in a clear and concise manner both orally and in writing
- Clear professional communication with clients as representative of the firm
- Clear communication with partner / team in relation to responsibility for work
- Being the 'go to' person for advice and knowledge within and, where appropriate, outside the team.

### Accountability

- Displays integrity in actions and conversations
- Manages oneself, is reliable and consistent
- Proactively manages client expectations (internal and external clients)
- Reflects on outcomes and uses them as a learning opportunity
- Supports and applies the firm's policies and practices consistently
- Identify and seek feedback on own strengths and weaknesses.
- Demonstrates preparedness to work additional hours from time to time to ensure that deadlines are met.

#### **Teamwork**

- Honest, open and collaborative
- Proactively steps up to help and support others
- Does the right thing for the team and the firm as a whole in pursuit of success and creating a great place to work!

### Innovation

- Curious and creative in approach
- Routinely questions processes and systems to consider if things can be done more efficiently or better
- Demonstrates a growth mindset approach
- Views change as positive and an opportunity for improvement and development.

#### **Passion**

- Positive and enthusiastic
- Proactive in approach and contribution
- Demonstrates tenacity when faced with challenges

#### Location

London base with the role holder able to work on an agile basis in line with the Agile Working Policy.

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